

INNOPHASE is a rapidly growing communications semiconductor startup with headquarters located in San Diego, CA. It is an exciting time to join Innophase and work with a brilliant team of engineers to design innovative wireless products and solutions for IoT and 5G. If you want to make a big impact with a small team and are looking to expand your skill set, this is the place.

In this job you will be a member of the Development and Product Test Engineering team and work closely with the engineers providing support and execution of RF IC testing. The Senior Test Technician (Support Engineer) must have strong technical skills and knowledge, work effectively with limited information, share technical expertise with others and be creative problem solvers and effective communicators.

This is a full-time position based in San Diego. In addition to benefits and perks below, Innophase offers relocation assistance!

Key Responsibilities

- Supporting set up and maintain bench test activities such as equipment operations, SMT components soldering/de-soldering, etc.
- Daily lab management activities, including ordering cables, adaptors, equipment, and other components, allocating benches etc.
- Assisting in general engineering tasks such as RF impedance matching, trouble-shooting test board, executing RF or DC test sequences, generating test or characterization reports etc.

Desirable Skills

- Understanding of the use and proper calibration of the test equipment that is used in support of testing RF circuits: vector network analyzers, spectrum analyzers, power meters, power supplies and signal generators, with limited or no supervision; instrument programming experience a plus
- Understanding of proper tuning techniques with lumped elements to optimize RF impedance matching
- Familiar with test methodologies such as noise figure measurement, transmitter output power measurement, frequency response sweeping etc.
- Familiar with different types of electronic components such as RF cables, SMT capacitors, inductors, resistors, cable adaptors, RF isolators, circulators, filters etc., able to search, select and order appropriate components from online
- Able to interpret component datasheet and effectively communicate with engineers
- PCB schematic capturing skills a plus
- Knowledge on statistical data analysis and basic semiconductor production procedures

Job Requirements

- Minimum of two (2) years college associate degree in electronics required
- At least five (5) or more years of relevant industry experience as a technician or support engineer in wireless communication circuit and system areas
- Has good problem-solving skills
- Excellent communication skills both in verbal and writing
- Excellent documentation and report generation skills

Benefits and Perks

- Competitive salary and stock options
- Learning and development opportunities
- Employer paid health benefits
- Paid vacation/holidays/sick/parental leave
- Flexibility to balance quality work and personal lives
- Annual holiday and summer events
- Free snacks and drinks

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